

ORDINANCE NO: 1296

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE PERSONNEL ADMINISTRATION MANUAL 1974 EDITION, APPENDIX IV-11 AND APPENDIX IV-13 BY REVISING PAY PLAN E AND PAY PLAN F EFFECTIVE JANUARY 1, 1986 .

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The Personnel Administration Manual, 1974 Edition, Appendix IV-11, Pay Plan E is hereby amended as set forth in Exhibit "A" attached hereto and incorporated herein by this reference as if set forth in full.

Section 2. The Personnel Administration Manual, 1974 Edition, Appendix IV-13, Pay Plan F is hereby amended as set forth in Exhibit "B" , attached hereto and incorporated herein by this reference as if set forth in full.

Section 3. The changes to Pay Plan E and Pay Plan F effectuated by this ordinance shall be effective as of January 1, 1986.

Section 4. This ordinance, being an exercise of power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication as provided by law.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schaible
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: *Jerry C. Martin*

FILED WITH THE CITY CLERK: January 16, 1986
PASSED BY THE CITY COUNCIL: January 21, 1986
SIGNED BY THE MAYOR: January 23, 1986
PUBLISHED: January 26, 1986
EFFECTIVE DATE: January 31, 1986
ORDINANCE NUMBER: 1296

Appendix IV-11
CITY OF REDMOND
PAY PLAN E
MANAGEMENT, PROFESSIONAL, ADMINISTRATIVE
(Exempt Salary Structure)

Effective January 1, 1986, the following shall apply:

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
80	\$1,988	\$2,523	\$ 525
81	\$2,088	\$2,652	\$ 564
82	\$2,190	\$2,782	\$ 592
83	\$2,300	\$2,921	\$ 621
84	\$2,416	\$3,068	\$ 652
85	\$2,535	\$3,222	\$ 687
86	\$2,663	\$3,383	\$ 720
87	\$2,796	\$3,552	\$ 756
88	\$2,934	\$3,726	\$ 792
89	\$3,082	\$3,915	\$ 833
90	\$3,236	\$4,111	\$ 875
91	\$3,398	\$4,315	\$ 917
92	\$3,569	\$4,533	\$ 964

Appendix IV-13
 CITY OF REDMOND
 PAY PLAN F
 OFFICE AND TECHNICAL
 (Non-Exempt)
 (NON-BARGAINING UNIT)

Effective January 1, 1986, the following scale shall apply:

----- PROFICIENCY LEVELS -----

PAY GRADE	A		B		C		D		E	
1	\$1,131	6.50	\$1,159	6.66	\$1,191	6.84	\$1,223	7.03	\$1,258	7.23
2	\$1,191	6.84	\$1,223	7.03	\$1,258	7.23	\$1,294	7.44	\$1,330	7.64
3	\$1,258	7.23	\$1,294	7.44	\$1,330	7.64	\$1,366	7.85	\$1,403	8.06
4	\$1,330	7.64	\$1,366	7.85	\$1,403	8.06	\$1,443	8.29	\$1,484	8.53
5	\$1,403	8.06	\$1,443	8.29	\$1,484	8.53	\$1,526	8.77	\$1,568	9.01
6	\$1,484	8.53	\$1,526	8.77	\$1,568	9.01	\$1,613	9.27	\$1,658	9.53
7	\$1,568	9.01	\$1,613	9.27	\$1,658	9.53	\$1,704	9.79	\$1,752	10.07
8	\$1,658	9.53	\$1,704	9.79	\$1,752	10.07	\$1,802	10.36	\$1,852	10.64
9	\$1,752	10.07	\$1,802	10.36	\$1,852	10.64	\$1,904	10.94	\$1,960	11.26
10	\$1,852	10.64	\$1,904	10.94	\$1,960	11.26	\$2,014	11.57	\$2,070	11.90
11	\$1,960	11.26	\$2,014	11.57	\$2,070	11.90	\$2,129	12.24	\$2,190	12.59
12	\$2,070	11.90	\$2,129	12.24	\$2,190	12.59	\$2,252	12.94	\$2,316	13.31
13	\$2,190	12.59	\$2,252	12.94	\$2,316	13.31	\$2,387	13.72	\$2,455	14.11
14	\$2,316	13.31	\$2,387	13.72	\$2,455	14.11	\$2,526	14.52	\$2,598	14.93